



A Commitment to Stability

Palomar Specialty Insurance Company

Palomar is an innovative insurer that focuses on the provision of specialty property insurance for residential and commercial clients. Palomar's underwriting and analytical acumen allow it to concentrate on certain markets that it believes are underserved by other insurance companies, such as the markets for earthquake, wind and flood insurance. Based in La Jolla, California, the company is an admitted carrier in 26 states.

Palomar Specialty is a growing insurance provider that is building an extraordinary business around an exceptional team of employees. As a result, Palomar Specialty is hiring at all levels of the organization and is seeking both experienced insurance professionals and recent college graduates who are up to the challenge of helping build a modern and differentiated insurance business. If you would thrive in a dynamic work environment where your contributions will be recognized and rewarded, Palomar Specialty would like to talk to you about joining this collaborative and hard-working team.

Please send your resume with salary requirements to: hr@palomarspecialty.com

For more information about the company, visit www.palomarspecialty.com. No phone calls or agency solicitation please.

Palomar Specialty Insurance Company is an Equal Opportunity Employer.

Palomar Specialty is currently seeking to fill the following position in its beautiful La Jolla office:

VP Human Resources Job Position Description:

Palomar Specialty is seeking a VP Human Resources for its La Jolla office.

Requirements:

- ◆ VP Level
- ◆ 10+ years of HR experience
- ◆ Bachelor's degree required with a preference for some HR certification (PHR, SPHR, SHRM-CP, SHRM-SCP)
- ◆ Insurance experience not required
- ◆ The successful candidate will be tasked with building out an HR department

Experience in the following areas:

- ◆ Compliance / ERISA matters
- ◆ Compensation management – classification, bonus programs, total rewards
- ◆ Policies and procedures
- ◆ Talent recruitment and retention
- ◆ Performance management
- ◆ HRIS / Payroll systems management
- ◆ Organizational development
- ◆ Benefits management
- ◆ Safety, insurance and events



Compensation:

Competitive salary and bonus that is commensurate with individual experience. The successful candidate will be eligible to receive an equity incentive in the form of stock options.

Benefits:

Palomar Specialty Insurance Company offers competitive benefits to regular full-time employees including: Medical, Dental, Vision, Company-paid Life and AD&D Insurance, Company-Paid Long-Term Disability benefits, 401(k) Retirement Savings Plan (with company matching), Employee Stock Purchase Program, Paid Time Off, Paid Holidays and Paid Parking.